

**NYS Justice Center**  
**Anti-Racism Workgroup Meeting**  
June 26, 2023

I. **Welcome**

II. **Discussion**

- a. Allyship – wheel of privilege, connection to microaggressions
- b. Intercultural Competence
  - i. Cultural Competence Self-Assessment:  
<https://aac.sfsu.edu/content/multicultural-aac>

\*Note: AAC is short for Augmentative and Alternative Communication

III. **DEI Updates**

- a. Current Initiatives
  - i. Civil Service Celebration Event: Pride Month June 29<sup>th</sup>
  - ii. Lunch & Learn Presentations: Pride Month presentation held in early June
  - iii. Newsletter: July/August issue submissions
  - iv. Responding to Violence: Community Sessions – status TBD after summer
- b. Language Access Toolkits
  - i. New Office of Language Access: <https://ogs.ny.gov/office-language-access>
  - ii. Toolkits with updated items to be mailed out to JC in late July
  - iii. New language access resources available on our intranet with more coming soon, including updated *Waiver of Right to Free Oral Interpretation Services* form
- c. DEI Climate Survey Presentation: DEI specialist to hold agency wide presentation on survey results in mid-July, registration information to follow

IV. **Workgroup Member DEI Updates**

- a. Administrative Hearings Unit
- b. Individual and Family Support Unit
- c. Training Unit
- d. Investigations Region 1

V. **Conclusion**

- a. August meeting – date TBD
- b. Questions/Comments