

**NYS Justice Center**  
**Anti-Racism Workgroup Minutes**  
**December 12, 2023/ 11:00 am – 12:00 pm**

- I. **Welcome**
- II. **DEI Updates**
  - a. Events
    - i. November: Veterans Month Lunch and Learn – presentation by Commissioner Viviana DeCohen from New York State Department of Veterans' Services. The session was recorded and will be available on the DEI intranet page.
    - ii. January: NYS Celebrates Dr. King- Monday, Jan. 8<sup>th</sup> (6 pm) – screening event – save the date! More details to follow.
- III. **Subcommittees**
  - a. Introduction of Chairs:
    - i. External- Dee Levy and Vicky Clingan
    - ii. Internal- Theresa Wells and Nikki O’Meara
  - b. Initial Recommendations:
    - i. Internal sub-group report-out – see PPT
    - ii. External sub-group report-out – see PPT
  - c. Next Steps:
    - i. All members to contact Chairs with any feedback on their subcommittee recommendations (see attached PPTs).
    - ii. Subcommittees to identify top 3 priorities for 2024.
    - iii. Subcommittees to finalize recommendations prior to 2024 meeting with Executive Leadership. Prepare presentations no more than 15 minutes per subcommittee.
    - iv. Review Recruitment and Outreach Database on DEI intranet page.
- IV. **Conclusion**
  - a. Next meeting: February